

Financial Assistance Policy (FAP)

**MARION HEALTH
BOARD OF DIRECTORS POLICY/PROCEDURE**

Subject: **Financial Assistance Policy (FAP)**

Source: Finance Department

Page 1 of 12

Approval: Board of Directors

Review Date:

Effective Date: April 1, 2016

Revised Date: Jan. 15, 2024

PURPOSE:

The purpose of this policy is:

- To ensure transparency, consistency and fairness towards uninsured or underinsured patients who obtain medically necessary or emergency services from Marion Health.
- To outline the circumstances under which Marion Health will provide free or discounted care to patients who are unable to pay for services.
- To address how Marion Health calculates amounts billed to patients.
- To screen patients for their ability to pay, evaluate eligibility for health coverage programs or third-party coverage, and explore all available resources to identify assistance needs in a timely manner. Health coverage programs could include, but are not limited to, Medicaid, Medicare Savings Programs, subsidized insurance plans purchased through the “Marketplace” or the Affordable Care Act (ACA) Exchange, or other state, federal and local programs. To qualify for financial assistance, an individual has the ability to receive assistance from a certified Healthcare Navigator to identify other possible payer source.

POLICY:

As a charitable not-for-profit Hospital and pursuant to its mission to provide service, excellence and value, it is the policy of Marion Health to provide medically necessary health care services to all patients of Marion Health, without regard to the patient’s financial ability to pay. Marion Health is designated as a charitable (i.e. tax exempt) organization under Internal Revenue Code (IRC) Section 501(c)(3). Pursuant to IRC Section 501(r), in order to remain tax-exempt, Marion Health is required to adopt and widely publicize its Financial Assistance Program (FAP). Financial assistance determination will be made without regard to a patient’s race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity, veteran status, or any other characteristic protected by federal, state or local law.

Marion Health will identify a dollar amount in its annual budget for financial assistance that is to be made available for medically necessary health care services provided to patients who are “financially”

Financial Assistance Policy (FAP)

and/or “medically” unable to pay. The budgeted dollar amount for financial assistance shall be considered as part of the annual amount expended by Marion Health in meeting its Community Services and Charitable Obligations and shall be approved by the Board of Directors as part of its approval of the Marion Health’s Operating Budget. Marion Health will provide medically necessary healthcare services to all patients without regard to the patient’s financial ability to pay.

Financial assistance is not considered to be a substitute for personal responsibility. Patients are expected to cooperate with Marion Health procedures for obtaining assistance or other forms of payment, and to contribute to the cost of their care based on their individual ability to pay.

Regardless of an individual’s ability to pay or qualify under this Financial Assistance Policy, Marion Health will provide, without discrimination, care for any emergency medical condition(s) as designated under the U.S. Federal Governments Emergency Medical Treatment and Labor Act (EMTALA) OF 1986.

No person shall be discouraged from seeking emergency care.

DEFINITIONS:

- **Amount Generally Billed (AGB)** - Following a determination of financial assistance, an individual eligible for financial assistance will not be billed more for emergency or other medically necessary care than the amounts generally billed (AGB) to individuals who have insurance covering such care. (see website at marionhealth.com)
- **Application Period** – Period that begins on the date the care is provided to an individual and ends on the 240th day after the individual is provided with the first billing statement for care or at least 30 days after Marion Health provides the individual with a written notice that sets a deadline after which extraordinary collection action may be initiated.
- **Cosmetic Services** - Are those services and procedures that may modify or improve the appearance of a physical feature and are typically not covered by any insurance and are categorically excluded from any financial assistance.
- **Emergency Services** - an emergency, meaning a sudden external event resulting in bodily injury, or an emergency illness, meaning the sudden onset of acute symptoms of such severity that the absence of immediate attention may result in serious medical consequences. Or as defined in Section 1867 of the Social Security Act (42.U.S.C 1395dd).
- **Elective** - Healthcare services and procedures that are needed to support the health and well-being of the patient whether or not they are deemed medically necessary. Such services are eligible for consideration under this policy. A physician order containing the reason for the test or procedure may be required.
- **FAP** – Financial Assistance Program as defined in this policy.

Financial Assistance Policy (FAP)

- **Gross Charges** - An established price, listed in the hospital's charge master, for a service or item that is charged consistently and uniformly to all patients before applying any contractual allowances, discounts or deductions.
- **Household Unit** - Is defined as one or more persons who reside together and are related by birth, marriage, or adoption (i.e. parents and children who are filed as dependents on their tax return) or adult child supporting a parent(s) within a single household; Patients over the age of 18, such as adult children living with their parents, siblings or friends are not considered part of the household unit unless such persons are legally obligated for the debts of the patient.
- **Income** - Income includes the guarantor and spouses' gross income from salary and wages, interest income, dividend income, VA pensions, social security, workers compensation, disability payments, unemployment compensation income, business income (IRS Schedule C), pensions and annuities, farm income (IRS Schedule F), rentals and royalties, inheritance, strike benefits, and alimony income. Income is also defined as payments received from the state for legal guardianship or custody. Self-employment income, income from Partnerships, S Corporations, and/or LLCs, rental property income and farm income will be determined by looking at gross profits after cost of goods sold are deducted and deducting items such as fuel, utilities, business rent/mortgage and business insurance. Items including, but not limited to, deductible meals, cell phone charges and depreciation are not considered to be deductible in determining financial assistance approval.
- **Indiana Certified Navigator** – ClaimAid employees who are registered with the Indiana Department of Insurance and meet the requirements of IC 27-19 to help Indiana residents complete health coverage applications on the federally-facilitated Marketplace and/or insurance affordability program applications (such as Medicaid, The children's Health Insurance Program ("CHIP"), or the Healthy Indiana Plan ("HIP") – dfrbenefits.in.gov).
- **Insured Patient** - A patient who has third party coverage, involved in a health cost sharing program, or whose injury is a compensated injury for purposes of workers' compensation, automobile insurance, or other insurance as determined and documented by Marion Health.
- **Medically Necessary** - for the purpose of this policy, is defined as a service that is necessary to treat a condition that in the absence of medical attention could reasonably be expected to result in jeopardizing the health or condition of the individual.
- **Patient Advocate** – A Marion Health employee, contractor or volunteer designated to assist patients with screening, application for and enrollment in health coverage programs.
- **Plain Language Summary** – A statement written in clear, concise, and easy to understand language notifying individuals that Marion Health offers financial assistance under its FAP.
- **Uninsured** - A patient who does not have third party coverage from a health insurance plan, Medicare or state funded Medicaid, or whose injury is not a compensated injury for purposes of workers' compensation, automobile insurance or other insurance as determined and

Financial Assistance Policy (FAP)

documented by Marion Health.

- **Underinsured** – A patient and/or responsible party with third party coverage for healthcare services who may have an extraordinary amount due that they cannot pay due to household unit income.
- **Marion Health Service Area** – The service area includes Grant County and all the surrounding counties of Howard, Miami, Wabash, Delaware, Blackford, Tipton, Huntington, Wells and Madison.

APPLICATION AND DETERMINATION:

The patient's qualification for financial assistance will be determined through an application process. FAP information and applications are available at registration stations, online at www.marionhealth.com, and included in the hospital Welcome Guide.

When applying online, the patient should receive a letter within 14 days describing the status of their request as either approved, denied or additional financial documentation is required. Paper applications are processed manually and as they are received. Every attempt is made to process the paper applications as timely as possible, but they could take up to 30-45 days to complete depending on the volumes.

Printed copies of the FAP and Application may also be obtained by:

- Calling Customer Service at (765)660-6100 or (765)660-7600
- Presenting to:
 - Patient Financial Services Office located at: 513 N. River Road, Marion, IN 46952
 - Physician's Billing of Marion Health located at: 330 N Wabash Avenue, Suite G-20, Marion, Indiana 46952
- Printing application from the website (www.marionhealth.com) or requesting by mail in writing to:

Marion Health
PO Box 1169
Marion, IN 46952

Patients with balances after insurance (e.g. deductibles, non-covered services, and co-insurance amounts) may be eligible for financial assistance if the eligibility requirements are met.

Patients who have exhausted their policy limits are eligible for FAP if the eligibility requirements are met.

Financial Assistance Policy (FAP)

Patients shall cooperate in supplying all third-party insurance information and third-party liability information. This includes any amounts paid or payable by any insurer, health plan, health care sharing ministry or other third-party payers liable for or under an agreement to pay, contribute or assist to the payment of the patient's medical or hospital bills.

Assistance with the assessment and enrollment is provided as a service of Marion Health free of charge to the patient by certified Indiana Navigators in an effort to get patients enrolled in all affordable health coverage programs that are accessible to them prior to consideration of financial assistance approval.

If the account is with a collection agency, the patient may still apply for financial assistance.

The Federal Poverty Income Guidelines in effect at the time of application will be utilized to make a determination regarding qualification based on income. A determination based on assets may be made as deemed appropriate by Marion Health.

A signature is required on the application (the patient, guarantor, or legal representative). It is the responsibility of the patient/guarantor to complete a FAP application.

The application requires the patient to provide their name, valid contact information and the names, relationship, and ages of persons in their household.

The application requires the patient to list all income amounts and their sources.

Documentation of income information provided may be required to complete the assistance application. Marion Health, or its designee, may also use other sources to verify or validate the information that is provided.

If an individual's income is not sufficient to review the Financial Application, then a written statement from the individual supporting the application may be requested.

An application for financial assistance may be applied to a period up to six months from the date of the application if there is no change in financial or other circumstances. Marion Health always reserves the right to request additional documentation or verification of application information at any time.

If the patient is a minor or not an emancipated child, the financial assistance determination would be based upon the income and assets of the parent(s) or legal guardian. If the Patient has a spouse, the financial assistance determination will be based upon the combined income and assets of both the patient and his/her spouse.

Services Eligible for Financial Assistance

Any Marion Health service that is medically necessary to treat a condition that in the absence of medical attention could reasonably be expected to result in jeopardizing the health or condition of the

Financial Assistance Policy (FAP)

individual provided the patient resides in the Marion Health Service Area as defined above. Emergency services provided for patients outside the Marion Health Service Area will be considered on a case-by-case basis.

Limitation on Amounts Billed

Marion Health will not bill patients approved for financial assistance under this FAP for emergency or other medically necessary care more than the amounts generally billed to individuals who have insurance.

ELIGIBILITY CRITERIA

1. Household Size and Income

The following factors may be considered in determining the eligibility of the patient for assistance and may be provided by income earning residents in the countable household unit unless they are not dependents based on IRS guidelines for determining whether a household member can be considered a dependent.

- Eligibility for patient assistance will be based on Gross Income. If self-employed (include schedule C from tax return:) or if taxes are not filed a completed income and expense report (see definition of terms)
- Current year's tax return or W-2s.
- Indiana workforce wage report for last 2 quarters (unemployment income)
- Three (3) paystubs or a letter or printout from employer(s) providing verification of gross income if currently employed. This documentation should not be more than 30 days old from date of issue and include year-to-date information.
- Social Security award or entitlement letter or other proof of gross monthly award.
- Retirement Income
- Investment Income
- Statement from person(s) that are providing direct support
- Number of dependents

The following factors may be considered in determining eligibility for additional financial assistance:

- Other financial obligations
- The amount and frequency of MGH medical bills
- Other financial resources that produce income.

2. Financial Capacity

Individuals with the financial capacity to purchase health insurance coverage through the Health Insurance Marketplace may be required to purchase and will be provided access to meet with an Indiana Certified Navigator as a means of assuring access to healthcare services, for their overall

Financial Assistance Policy (FAP)

personal health, and for the protection of their individual assets.

Individuals ineligible for Medicaid or other affordable health care coverage may be required to provide proof of denial.

Food Stamps or Supplemental Nutrition Assistance Programs (SNAP) will not be counted as income.

Cosmetic services are not eligible for any kind of assistance and cannot be included in the amount of Marion Health medical bills owed.

Marion Health will attempt to identify those patients who may qualify for financial assistance at time of admission or within a reasonable period after healthcare services are rendered and before extraordinary collection efforts are initiated. Marion Health will consider qualified Indiana Health Center (IHC) patients and Bridges to Health (Bridges) patients approved for financial assistance since the patients have been deemed to meet MGH's policy and IHC and Bridges have agreed to maintain documentation supporting this determination.

3. Catastrophic or Economic Assistance

Any patient whose income is less than or equal to the income threshold (250% FPL) for financial assistance and who experiences a catastrophic medical event may be granted financial assistance at Marion Health's sole discretion. Patient's granted assistance due to a catastrophic medical event will not be billed more than the Amount Generally Billed. The Amount Generally Billed for the current year for MGH is available on www.marionhealth.com

4. Presumptive Eligibility

Financial Assistance may also be considered and granted for the following with eligibility based on each encounter, without completion of a Financial Assistance Application:

Marion Health recognizes that some patients will be unable or otherwise unresponsive to traditional FAP processes; and in an effort to remove barriers for these patients and improve community benefits, the hospital will utilize public record and/or an electronic screening process after all other funding sources have been exhausted; and that the information returned via this electronic screening will constitute adequate documentation under the Hospital's policy. Below are cases of presumptive eligibility.

- The patient files bankruptcy and the court determines there are not any assets or insufficient assets to pay the patient's Marion Health bill;
- The patient expires and there is insufficient money in the estate or no estate to pay the patient's Marion Health bill;
- Marion Health and/or patient has attempted to obtain coverage through governmental Medical

Financial Assistance Policy (FAP)

Assistance programs, including Medicaid, and such coverage is not available or approved or only partial coverage is available.

- Patient is homeless or received care from a homeless clinic.
- Management may approve financial assistance with less than a fully completed Financial Assistance Application if other information supports the patient's eligibility for financial assistance, such as qualification for a state or federal program that verifies gross family income is less than or equal to (250%) of FPL. Additional consideration may be given to accounts that have been reviewed and scored by an external party such as a collection agency or other vendor.
- The patient is presently enrolled in a government assistance program that validates income and/or resource levels.
- For the purpose of assisting patients, information from a third-party may be utilized to conduct a review of patient information in order to assess financial need. These reviews utilize health care industry-recognized standards to place the patient into a Federal Poverty Level (FPL) for purpose of financial assistance. These standards enable Marion Health to assess whether the patient is characteristic of other patients who have historically qualified for financial assistance under the traditional application process. In cases where there is an absence of information provided directly by the patient, and after efforts to confirm coverage availability are exhausted, the predictive model provides a systematic method to grant presumptive eligibility to financially needy patients.

Patients who are deemed presumptively eligible for Financial Assistance may receive an adjustment to their account. Attested information may be accepted for purposes of determination; however, MGH reserves the right to request additional information to verify income and assets at any time.

OTHER AVAILABLE DISCOUNTS AND PAYMENT PLANS

The following are additional discounts available, or payment plans for patients that do not qualify for Financial Assistance:

- Self-Pay patients qualify for a 40% discount off billed charges. A self-pay patient is defined as someone that has no insurance coverage or chooses to not utilize their third-party coverage and is solely responsible for payment of the bill; no governmental or third-party payer(s) can be billed.
- Discounts as may be deemed by Marion Health, at its sole discretion, to be appropriate in certain circumstances.
- Payment plans are available with no interest from twelve (12) to forty-eight (48) months depending on the remaining balance.

Financial Assistance Policy (FAP)

BILLING & COLLECTION

Marion Health has a separate Billing & Collection Policy outlining its policies and procedures used to collect account balances from patients and/or other responsible parties. MGH will not impose extraordinary collection actions without first making reasonable efforts to determine whether a patient is eligible for financial assistance. Reasonable efforts shall include:

- Validating that all sources of third-party payments have been identified and billed by Marion Health.
- Documentation Marion Health has or has attempted to offer the patient the opportunity to apply for financial assistance pursuant to this policy and that the patient has not complied with the hospital's application requirements.
- Documentation that the patient has been offered a payment plan but has not honored the terms of that plan.

COMMUNICATION

- Marion Health maintains signs to inform and notify patients and visitors in prominent places throughout Marion Health, including emergency room and registration area waiting rooms.
- FAP brochures with contact information are located throughout Marion Health.
- FAP application and brochure is included in the Marion Health admission packet that provides the patient with admission information.
- FAP policy and application are available on the Marion Health website at www.marionhealth.com
- FAP paper applications are available at all Marion Health registration locations and upon request.
- FAP information is included on all Marion Health statements and letters sent out for billing purposes.
- Referrals are accepted from any staff member, medical staff, nurse, financial counselor, social worker, case manager, or chaplain.
- Requests can be made by patient, family member, close friend or associate.

REGULATORY REQUIREMENTS

In implementing this FAP, Marion Health shall comply with all other federal, state, and local laws, rules and regulations that may apply to activities conducted pursuant to this FAP.

Failure to provide information necessary to complete a financial assessment may result in a negative

Financial Assistance Policy (FAP)

determination, but the account may be reconsidered upon receipt of the required information. The account may also be submitted for approval if Marion Health has been able to verify information from a reliable third party, i.e. Social Security, Medicaid, credit reporting bureau, etc. A determination of eligibility for financial or catastrophic assistance may be made without a completed assessment form if the patient or information is not reasonably available and eligibility is warranted under the circumstances as determined by Marion Health in its sole discretion.

Patients who fail to provide required documentation or information will be provided notification.

No patient may be denied assistance due to their failure to provide information or documentation not specified in the FAP or application.

Failure of a patient/guarantor to apply for assistance or pay the balance on the account could cause the account to be placed with a collection agency. The account could be subject to further collection action.

UNFAVORABLE DETERMINATION

An unfavorable determination will be provided in writing and will include an explanation or reason such as:

- Services are categorically excluded from consideration. (i.e. workers compensation, cosmetic or non-covered)
- The individual is fully covered or receives services fully covered by a third party insurer or government program
- The eligibility standards under FPL were not met.

Financial Assistance Policy (FAP)

PERCENTAGE OF FEDERAL POVERTY LEVEL

<= 250% FPL = 100% as financial assistance on patient balance
251% - 300% FPL = 75% as financial assistance on patient balance
301% - 350% FPL = 50% as financial assistance on patient balance

FAP Income Guidelines - 2024

Household Size	Federal Poverty Level (FPL)	250% FPL 100% Discount	251-300% FPL 75% Discount	301-350% FPL 50% Discount
1	15,060	37,650	45,180	52,710
2	20,440	51,100	61,320	71,540
3	25,820	64,550	77,460	90,370
4	31,200	78,000	93,600	109,200
5	36,580	91,450	109,740	128,030
6	41,960	104,900	125,880	146,860
7	47,340	118,350	142,020	165,690
8	52,720	131,800	158,160	184,520

Financial Assistance Policy (FAP)

EXHIBIT A

Hospital based Physicians that may deliver emergency or other medically necessary care at Marion Health

- Physician Billing of MGH/ED Does accept Marion Health Financial Assistance Policy
- Physician Billing of MGH Does accept Marion Health Financial Assistance Policy
- Summit Radiology Group Does NOT Accept Marion Health Financial Assistance Policy
- CCI Anesthesia Does accept Marion Health Financial Assistance Policy
- Pathologist Dr. Ricks Does accept Marion Health Financial Assistance Policy
- Pathologist Dr. Ren Does accept Marion Health Financial Assistance Policy
- MGH Express Does accept Marion Health Financial Assistance Policy

Reviewed:	Revised: 3/29/05;4/28/08;11/29/10; 3/1/12; 5/28/13/ 5/28/14; 9/1/17;10/1/18; 02/24/2020; 08/31/2020; 05/31/2022; 11/01/2022,1/15/2024
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Signature:	Title: CFO
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